



IIDA NEW ENGLAND

## LIFELONG LEADERSHIP PROGRAM

IIDA New England recognizes the need to support our members with professional development opportunities appropriate to their varying levels of experience. Our Lifelong Leadership Program (LLP) is squarely focused on our chapter's mission to increase the value to our members by supporting continued advancement and development throughout their careers.



3 - 8  
YEARS

### EMERGING LEADERS NETWORK (ELN)

Developed in 2013, the Emerging Leaders Network (ELN) answered one of the top requests from firm principals - provide specific professional development training to rising designers in the chapter. Curriculum prepares designers with at least 3 years and a maximum of 8 years of experience in the design industry for leadership roles through a series of interactive seminars covering a wide spectrum of skills and business fundamentals over an 11-month program.

The program is free for designers, even non-IIDA members. In exchange for the invaluable training the designers receive, their firms agree to pay for the designer's IIDA membership the following year and, once graduated from the ELN, designers are placed on IIDA NE committees to continue to develop their leadership skills while strengthening their ties to our community. Nominations are made by firm principals who have attended IIDA NE's Principals Roundtable and nominees are asked to fill out applications to ensure content is tailored to each ELN class.

Many graduates of the program have gone on to chair IIDA NE committees, hold seats on our Board of Directors, and - most importantly - to achieve leadership positions on their project teams and within their respective design firms. The impact of this year-long program on firm business and leadership development is well-recognized by principals throughout our design community.



10 - 15  
YEARS

### LEADERSHIP EXPLORATION & DEVELOPMENT (LEAD)

Developed in 2019, the L.E.A.D (Leadership Exploration & Development) program squarely focuses on our chapter's mission to increase the value of our members by supporting continued advancement and development throughout their careers. While our incredibly successful Emerging Leaders Network (ELN) supports early-career designers, the LLP offers a "next step" as those designers move into subsequent stages of their careers, including senior leadership positions at their companies. Ideal LEAD-ers have at least 10 years and a maximum of 15 years of experience in the design industry and have significant experience leading project teams that they can reflect upon during the program.

We've designed LEAD to do two things:

- 1 Directly respond to one of the top requests coming out of our most recent annual Principals Roundtable -- provide programs of value for mid-career and senior-level interior designers
- 2 Leverage the demonstrated success of our signature leadership development program, The ELN, as a model for an expanded leadership development program to positively impacts more members as they advance to positions of project and firm (and chapter) leadership